

# DIOCESE OF FRESNO EDUCATION CORPORATION

1510 N. Fresno St., Fresno, CA 93703-3711

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## TEACHER & SUBSTITUTE APPLICATION

The Diocese of Fresno Education Corporation considers applicants for all positions without regard to race, color, gender, national origin, age, disability, marital, or veteran status.

**Minimum Requirements for Employment as a Teacher:** Only candidates who hold a BA in a field relevant to education, a passing score on the CBEST exam, and a clear criminal record summary are eligible for employment. There are no exceptions allowed for these three minimum requirements.

**INSTRUCTIONS:**

- Please complete this application form and return it to the address given above. Keep a copy for your files. A copy of this application will be forwarded to the locations you identify in this application.
- You must fully and accurately complete the *Teacher Application* form. Incomplete applications will not be considered. Resumes do not substitute for any part of the application. Add additional pages as needed.
- All teacher applications are considered inactive after one year.
- If you are hired, the following must be submitted:
  - Proof of citizenship or immigration status to verify your right to work in the U.S. (I-9 form)
  - Official copies of your official transcripts from accredited colleges/universities indicating your BA degree and post-graduate grades/degrees sent directly to the Office of Catholic Education
  - If applicable, your official and active California or out-of-state teaching credential

### A. GENERAL APPLICANT INFORMATION

Full Name			
Home Address			
City, State, Zip			
Home Phone ( )		Social Security #	
Email Address		Religion	
Date Available to Start			
<i>If Applicable</i> , Name of Religious Community	Address, City, State, Zip		

#### POSITION PREFERENCES

Employment Status	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Substitute
Grade Levels	<input type="checkbox"/> K-2	<input type="checkbox"/> 3-5	<input type="checkbox"/> 6-8 <input type="checkbox"/> 9-12
Subject Areas			
Extracurricular Areas			
Location of Position (School, City, or County)			

#### COMPLETE THE FOLLOWING

	YES	NO
After employment, can you submit verification of your legal right to work in the United States?		
Are you a practicing Roman Catholic or, if not, an active member of the religion indicated above?		
Do you have knowledge of Catholic doctrine and moral precepts and are you willing to teach in accordance with them?		
Do you hold a BA or BS degree?		
Have you previously been employed by the Diocese of Fresno?		
If YES, when From: / / To: / / Location		

	YES	NO
Have you previously been employed by another Catholic Diocese or private/religious school?		
Have you ever left a teaching position at any time other than the end of the school year, excluding any legally protected leaves? <i>Legally protected leaves include but are not limited to FMLA, Workers Comp., ADA accommodation leave, etc. If YES, describe on a separate sheet of paper.</i>		
Has your teaching credential ever been suspended or revoked? <i>If YES, describe on a separate sheet of paper.</i>		
Can you perform the essential functions of the teacher position with or without reasonable accommodation? <i>(Job description available upon request)</i>		
Have you ever been convicted of any crime other than a minor traffic violation? <i>If YES, describe on a separate sheet of paper. A conviction may be relevant if they are job related, but will not necessarily disqualify an applicant from employment.</i>		

At your sole discretion, you may attach additional information to explain the circumstances of your above answers.

## B. WORK HISTORY: List Most Recent Employers First

Employer/Company			
Type of Business			
Address			
City, State, Zip			
Immediate Supervisor <small>(Principal, if a school)</small>			
Company Phone	( )	Dates of Employment	From: / / To: / /
Position Title			
Reason for Leaving			
May We Contact This Employer For a Reference?	<input type="checkbox"/> YES <input type="checkbox"/> NO		
If NO, why not?			
<b>If a Teaching Position, complete the following:</b>			
Position Status	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Substitute <input type="checkbox"/> Student Teacher		
Grades Taught	<input type="checkbox"/> K-2 <input type="checkbox"/> 3-5 <input type="checkbox"/> 6-8 <input type="checkbox"/> 9-12 <input type="checkbox"/> College		
Subject Areas			
Extracurricular Areas			

Employer/Company			
Type of Business			
Address			
City, State, Zip			
Immediate Supervisor <small>(Principal, if a school)</small>			
Company Phone	( )	Dates of Employment	From: / / To: / /
Position Title			
Reason for Leaving			
May We Contact This Employer For a Reference?	<input type="checkbox"/> YES <input type="checkbox"/> NO		
If NO, why not?			
<b>If a Teaching Position, complete the following:</b>			
Position Status	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Substitute <input type="checkbox"/> Student Teacher		
Grades Taught	<input type="checkbox"/> K-2 <input type="checkbox"/> 3-5 <input type="checkbox"/> 6-8 <input type="checkbox"/> 9-12 <input type="checkbox"/> College		
Subject Areas			
Extracurricular Areas			

Employer/Company			
Type of Business			
Address			
City, State, Zip			
Immediate Supervisor (Principal, if a school)			
Company Phone	( )	Dates of Employment	From: / / To: / /
Position Title			
Reason for Leaving			
May We Contact This Employer For a Reference?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	
If NO, why not?			
<b>If a Teaching Position, complete the following:</b>			
Position Status	<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Substitute <input type="checkbox"/> Student Teacher
Grades Taught	<input type="checkbox"/> K-2	<input type="checkbox"/> 3-5	<input type="checkbox"/> 6-8 <input type="checkbox"/> 9-12 <input type="checkbox"/> College
Subject Areas			
Extracurricular Areas			

Attach any other employment information that is relevant to your application for employment as a teacher.

### C. TEACHING EXPERIENCE AND COURSE WORK

Total Years of FULL TIME (75%+) Teaching Experience	
Number of Graduate Level Semester Units Beyond BS or BA	

One quarter unit equals 2/3 of a semester unit.

### D. CREDENTIAL AND CERTIFICATION STATUS

	Type	Expires	Subject
California Credentials			
Other Credentials			
Have you passed the California Basic Education Skills Test (CBEST)?	<input type="checkbox"/> YES <input type="checkbox"/> NO		
Do you possess an active California Catechist Certificate or Certification in the Catholic Faith?	<input type="checkbox"/> YES <input type="checkbox"/> NO		
	<input type="checkbox"/> YES <input type="checkbox"/> NO		

Attach to your application a copy of all your current credentials and/or certificates. Also attach a copy of your CBEST passing report. If hired, you must provide your official California Credential to the school office for copying.

### E. COLLEGE OR UNIVERSITY EDUCATION

Name & Location of Each Accredited Institution	Dates of Attendance	Degree Earned	Major & Minor
	-		
	-		
	-		
	-		
	-		
	-		
	-		
	-		
	-		

Attach to your application a copy of all your college or university transcripts. Please black out your date of birth on transcripts submitted before hire. If hired, you will be required to request official transcripts to be sent to the Diocese of Fresno Education Corporation.

**F. REFERENCES:** Please list 3 persons\* who may be contacted as professional references and who possess first-person knowledge of your character, teaching ability, and scholarship.

Name & Title	Address	City, State, Zip	Phone

\*If you have taught, one of your references must be your last principal.

**G. LETTERS OF RECOMMENDATION:** In addition to the three references given above, please submit, the following three letters of recommendation from: (1) your current or last employer (principal if applicable); (2) a professional colleague; and (3) your pastor or minister attesting to your commitment to your faith.

**H. STATEMENT OF INTENT & RESUME:** Please attach to this application your response in essay form to the following question: Why do you want to teach in a Catholic school? You may also attach a copy of your resume (optional).

**PLEASE READ CAREFULLY AND SIGN**

I authorize the Bishop of the Roman Catholic Diocese of Fresno, the Diocese of Fresno Education Corporation, or their designees, hereafter "Diocese" to communicate with persons listed as references, former employers, and any others with whom the Diocese desires to check. I agree to hold such persons harmless with respect to any information they may give about me.

If employed, I agree to engage in no outside activity that would involve a material conflict of interest with or could reflect adversely on the Diocese. I understand this decision to rest with the Diocese.

I understand that any employment as a substitute teacher is a temporary (non-contracted) employment at will, which means, that either the Diocese or I am free to terminate my employment with or without cause and with or without notice at any time.

I understand that the Diocese may change the terms and conditions of my employment with or without notice. I understand that no representative of the Diocese, other than the Bishop, Superintendent of Catholic Schools, Pastor, or Rector has the authority to enter into any contract or employment agreement and then only if the commitment is a signed written agreement.

In consideration of my employment, if I am employed, I agree to conform to the employment policies of the Diocese. I understand that the completion of this *Teacher & Substitute Application* does not guarantee that I have been or will be employed by the Diocese.

I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably. I understand that any misrepresentation, deception or false statement made in this application for employment may result in my not being considered for employment, and if not discovered by the Diocese until after my becoming employed, are grounds for, and may result in, my immediate termination.

**Signed** \_\_\_\_\_

**Date** \_\_\_\_\_

# ATTACHMENTS TO THIS APPLICATION

To consider your application file complete, attach the following items to your application form.

Please check off  those items that apply to your application.

**CREDENTIALS and CERTIFICATES (Recommended)**.....Item D., Page 3

- I have attached a copy of all my current and active teaching credentials.
- I do not possess a current teaching credential or certificate at this time.
- I have attached a copy of my California Catechist Certificate or Certification in the Catholic Faith.
- I do not possess either Certificate at this time.

**PASSING CBEST SCORE (Minimum Requirement for Eligibility)** .....Item D., Page 3

- I have attached a copy of my CBEST passing score report.

**COLLEGE/UNIVERSITY TRANSCRIPTS (Minimum Requirement for Eligibility)** .....Item E., Page 3

- I have attached a copy of all my college/university transcripts – non-official copies are sufficient for your application. At least one of your transcripts needs to indicate that you have been awarded a bachelor’s degree. If you are hired, please request that official transcripts of your college/university studies be sent to the Diocese of Fresno, Office of Catholic Education.

**LETTERS OF REFERENCE FROM THE FOLLOWING THREE PERSONS (Required)**..... Item G., Page 4

- I have attached a letter from my current or last employer (if applicable, your last principal).
- I have attached a letter from a professional colleague.
- I have attached a letter from my pastor or minister attesting to my commitment to my faith. If you are not an active member of a parish or church and are unable to obtain a letter from your pastor or minister, include an explanation of your situation.

**STATEMENT OF INTENT (Required)** .....Item H., Page 4

- I have attached my Statement of Intent: an essay response to the following question: “Why do you want to teach in a Catholic school?”

**RESUME (Optional)** .....Item H., Page 4

- I have attached my resume.
- I have not attached my resume.

***Thank you*** for applying for a teaching position in the Catholic schools of the Diocese of Fresno. We are always looking for teachers eager to touch the hearts and minds of our students.

FOR OFFICE USE ONLY

Date Application Received		Date Application is Complete	
Application Transmitted to Schools			
School	Date	School	Date